



Institutional Development Plan

GC Karnal (Pt. C. L. S. Govt. College)

Institute Details						
College Name	Category	Location	Establishment Year	Affiliated University	Statutory Body	Year & Nature of Affiliation
GC Karnal (Pt. C. L. S. Govt. College) (Govt)	Co-Education	Urban	1976	Kurukshetra University Kurukshetra	IQAC	1976 & Permanent

Vision and Mission	
A. Describe the institution's vision for its future - the institution's expectations for its future self, embodying where the institution wants to be.	
To be a center of academic excellence, fostering innovation, inclusive, and community engagement.	
To impart quality and inclusive education.	
To promote skill development and employ ability.	
To nurture a culture of research, innovation, and environmental consciousness.	
To serve the society through community outreach and extension services.	
B. Describe the overall mission and purpose of the institution	
The mission of Pt. Chiranjilal Sharma Govt. College is to provide an innovative educational environment, opportunities, and experiences through different academic and add-on programmes that enable individuals, communities, and the region to grow, thrive, and prosper. To make the college a center of excellence and an institution of national acclaim to provide value-based and value-added education with a view to instilling self-confidence among the students. To make our students socially committed and adaptable to global changes To provide job training, and skill upgradation. To help students identify educational and career goals, set realistic career paths, and develop skills necessary to achieve intellectual and personal growth To provide supplemental support to both teaching and learning To promote linkages with business, industry, and governmental agencies designed to meet the changing needs of the market place and promote economic growth	

Principal Details			
Principal Name	Mobile No	Email Id	Fax No
Dr. Rekha Tyagi	9588395220	gckarnal@gmail.com	

Nodal Officer Details					
Coordinator	Associate Coordinator	Academic Activities	Civil Works	Financial Aspects	Equity Assurance Plan
Name : Dr. Jarnail Singh Mobile No : 8295227500 Email Id : gckarnal@gmail.com	Name : Dr. Ranjeet Singh Mobile No : 9416911779 Email Id : gckarnal@gmail.com	Plantation	Environment	Environmental studies fund	Yes

Academic Information						
Academic Session	Program Level	Program Title	Duration	Course Starting Year	Total Seats	Total Students
2024-25	UG	B.A, B.Sc, B.Com, BAMC, B.A English Hons., B.Sc. Home Science, BTM, B.Sc. IT, BCA	3	1976	1750	1367



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2024-25	PG	M.A(History, English, Economics, Psychology, Mass Comm.), M.Com, M.Sc. (Computer Science, Maths)	2	2013	460	440
2024-25	Diploma	P.G Diploma Guidance and counselling	1	2019	30	16

NAAC Accreditation Details

Cycle	Date of Application	Accreditation Received Date	Grade	Valid Till
1	12/18/2020 12:00:00 AM	6/23/2025 12:00:00 AM	B+	9/30/2026 12:00:00 AM

NAAC UGC Autonomy

Academic Year	AQAR Submission Date	UGC Autonomy Granted	Order No	Order Dated
2024-25	1/27/2025 12:00:00 AM	No		

Courses Offered

Academic Session	Course Name	Course Duration	Programme	Examination Pattern
2024-25	B.A, B.Com, B.Sc., BTM, BAMC, B.Sc. Home Science, B.Sc. IT, BCA	3	UG	Semester
2024-25	M.A, M.Sc. , M.Com,	2	PG	Semester
2024-25	P.G Diploma Guidance and Counselling	1	Diploma	Semester

Faculty Status

Faculty Rank	No. of Sanctioned Regular Posts	Present Status: No. in Position by Highest Qualification												Total No. of Regular Faculty in Position	Total Vacancies	Total No. of Temporary Faculty
		Doctoral Degree				Master's Degree				Bachelor Degree						
		Sci/Arts/ Com Disciplin e		Other Disciplin e		Sci/Arts/ Com Disciplin e		Other Disciplin e		Sci/Arts/ Com Disciplin e		Other Disciplin e				
		R	T	R	T	R	T	R	T	R	T	R	T			
Professor	13	12		1		12			1	12		1		13		
Associate Professor	27	26		1		26			1	26		1		27		
Assistant Professor	72	67		5	1	67			5	67		5		72		43

UG Examination Results

(a) Examination results for [Previous Academic Year] (Under-Graduate Courses)

		SC		OBC		Other Reserved Categories		General		Total	
		M	F	M	F	M	F	M	F	M	F
1 st Year	Appeared	30	10	62	47	10	7	93	64	195	128
	1 st Division	3	2	15	10	2	1	14	29	34	42



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	2 nd Division	0	0	0	0	0	0	0	0	0	0
	3 rd / Pass	0	0	0	0	0	0	0	0	0	0
	% Failed	27	8	47	37	7	6	79	35	160	86
2nd Year	Appeared	51	29	85	61	7	3	93	76	236	169
	1 st Division	6	4	6	15	0	2	11	25	23	46
	2 nd Division	1	0	0	0	0	0	1	0	2	0
	3 rd / Pass	0	0	0	0	0	0	0	0	0	0
	% Failed	44	25	79	46	7	1	80	51	210	123
3rd Year	Appeared	141	87	175	146	0	0	107	155	423	388
	1 st Division	21	17	38	55	0	0	40	72	99	144
	2 nd Division	31	23	35	39	0	0	17	55	83	117
	3 rd / Pass	0	0	0	0	0	0	0	0	0	0
	% Failed	89	48	102	52	0	0	66	32	257	132

PG Examination Results											
(b) Examination results for [Previous Academic Year] (Post-Graduate Courses)											
		SC		OBC		Other Reserved Categories		General		Total	
		M	F	M	F	M	F	M	F	M	F
1st Year	Appeared	22	44	26	79	16	28	29	121	93	272
	1 st Division	5	20	2	27	0	11	10	45	17	103
	2 nd Division	0	1	1	0	0	1	1	0	2	2
	3 rd / Pass	0	0	0	0	0	0	0	0	0	0
	% Failed	13	16	14	29	4	8	13	49	44	102
2nd Year	Appeared	23	35	19	73	0	0	21	87	63	195
	1 st Division	4	13	66	39	0	0	10	54	80	106
	2 nd Division	3	3	2	6	0	0	0	8	5	17
	3 rd / Pass	0	0	0	0	0	0	0	0	0	0
	% Failed	16	19	11	28	0	0	9	24	36	71

Student Enrollment							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
Total students	1638	1092	874	361	262	21	4248
No. of Female Students	629	453	604	273	196	19	2174
No. of SC Students	400	286	260	104	59	7	1116
No. of OBC Students	591	406	331	107	91	6	1532
No. of students in Physically Disabled category	2	1	2	0	1	0	6
No. of students in other reserved category	0	0	0	0	0	0	0



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Student Dropout							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
Total students	124	551	187	30	71	2	965
No. of Female Students	55	106	38	23	37	1	260
No. of SC Students	19	84	29	2	11	0	145
No. of OBC Students	19	20	45	5	15	2	106
No. of students in Physically Disabled category	0	0	0	0	0	0	0
No. of students in other reserved category	0	0	0	0	0	0	0

Fellowship/Scholarship/Fee Subsidy							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
No. of Students receiving govt. fellowships and other resources in general category	20	14	15	2	7	0	58
No. of Female Students receiving govt. fellowships and other resources	14	8	14	1	19	0	56
No. of SC Students receiving govt. fellowships and other resources	166	126	169	70	43	5	579
No. of OBC Students receiving govt. fellowships and other resources	229	54	118	44	25	4	474
No. of Physically Disabled students receiving govt. fellowships and other resources	0	0	0	0	0	0	0
No. of students in other reserved category receiving govt. fellowships and other resources	0	0	0	0	0	0	0

Education Loan							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
No. of Students availing educational loans in general category	0	0	0	0	0	0	0
No. of Female Students availing educational loans	0	0	0	0	0	0	0
No. of SC Students availing educational loans	0	0	0	0	0	0	0
No. of OBC Students availing educational loans	0	0	0	0	0	0	0
No. of students availing educational loans in Physically Disabled category	0	0	0	0	0	0	0
No. of students availing educational loans in other Reserved Category	0	0	0	0	0	0	0



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Other Activities							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
No. of Students enrolled in NSS	45	83	88	7	8	0	231
No. of Students enrolled in NCC	41	42	23	0	0	0	106
How many female students of the institution participate in a self-defence programme offered by the college?	33	52	63	12	42	2	204
No. of students participated in programmes:							
a) Swachha Bharat Abhiyan	41	42	23	0	0	0	106
b) Blood Donation	4	2	0	0	0	0	6
c) Organ Donation	0	0	0	0	0	0	0
d) Any Other, Please Specify	0	0	0	0	0	0	0

Campus Placement			
Academic Session	UG Percentage	PG Percentage	Dip Percentage
2024-25	7.44	12.50	0.00

Facilities Laboratory							
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phil	Ph.D	Total
1.	Does the institute have a computer laboratory?	No	Yes	Yes	No	No	
a)	If yes, specify the no. of computers		120	67			187
2.	Does the institute have practical laboratories for each class of UG and PG courses?	No	Yes	Yes	No	No	
a)	If yes, specify Total no of students capacity of the lab		20	20			40
b)	If yes, specify Total no of students enrolled		3250	290			3540
3.	Do the laboratories have sufficient equipment available for students?	No	Yes	Yes	No	No	

Facilities Library							
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phil	Ph.D	Total
1.	Is the library system Computerized?	Yes	Yes	Yes	No	No	
2.	Total number of text books and reference books available in library for students	1000	30647	15000			46647
3.	Total number of reference books available in library for students	0	0	790			790
4.	Total number of e-books available in library for students	0	0	10809			10809
5.	Total number of journals and e-journals available in library for students	0	0	62			62
6.	Total number of audio books, CD & Videos available in library for students	0	0	63			63
7.	a) Is the library accessible to differently-abled students?	Yes	Yes	Yes	No	No	



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	b) If yes, describe the facilities provided	library situated at the ground floor	library situated at the ground floor	library situated at the ground floor			
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Hostel Details for Girls

Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phil	Ph.D
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Hostel Details for Boys

Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phil	Ph.D
1.	Does the College/Institute have Student Hostel?	N	N	N	N	N
2.	If Yes, Number of Hostels	0	0	0	0	0
3.	Intake Capacity	0	0	0	0	0
4.	Present Students Strength	0	0	0	0	0
5.	No. of SC students in hostel	0	0	0	0	0
6.	Facilities (Common room, Food, Games & Sports, Reading room etc.)	NA	NA	NA	NA	NA
7.	Hostel accommodation fees per month	0	0	0	0	0
8.	Hostel mess fees per month	0	0	0	0	0
9.	Mess management (fully by students / fully by college admin / both)	NA	NA	NA	NA	NA
10.	Are the hostels accessible to differently abled students?	N	N	N	N	N
11.	If Yes, No. of differently abled students in hostel	0	0	0	0	0

Research Projects Details

Research Project (Since 2016)	Funding Agency	Amount	Completed (Since 2016)	Ongoing	Sanctioned	Submitted
No. of Major Research Initiatives	0	0	0	0	0	0
No. of Minor Research Initiatives	0	0	0	0	0	0
Any Other, specify NA	0	0	0	0	0	0

Patents Details

Details	National	International	Commercial
Number of patents obtained since 2016	8	0	0
Number of patents filed since 2016	8	0	0

Incubation Center Details

Is any Incubation Center	No. of Incubation Center	No. of Start Ups between 2016-2021
Y	1	41



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Workshops/Seminars/Conferences Organised (Since 2016)

Type	Level	Funding Agency	Amount	Time Period
Seminar	National	DGHE	150000	3

Teacher's Participation in Seminars/Conferences

Type of Participation	International	National	State	University
Only Attended	0	0	0	0
Chaired Sessions	2	2	0	0
Presented Paper	13	114	0	0
Total	15	116	0	0

Research Publications (Since 2016)

Details on Research Publications	Scopus Indexed	Web of Science	UGC Care List	Others
Research Papers	14	0	56	7
Books	0	0	0	21
Chapter in Edited Book	0	0	0	10
Conference Proceedings	0	0	0	0
Any Other, specify				

Consultancy (Since 2016)

Organisation/Agency	No. of consultancy	Revenue generated	Completed	Ongoing
Central Govt.	0	0	0	0
State Govt.	0	0	0	0
Industry	0	0	0	0
Any Other, specify				

Research Programs (Since 2016)

Ph.D Awarded from the Institution	Ph.D Students Enrolled	Research scholars receiving fellowship	Self-sponsored research scholars	Teachers recognised as guides	Teachers acquired Ph.D	Teachers acquired M.Phil
0	8	6	2	4	25	0

Sports Details

No. of students in sports quota	No. of students in sports scholarship	No. of students participated	No. of students awarded	No. of students in Annual Sports Meet
0	0	International Level : 0 National Level : 0 State Level : 0 University Level : 15	International Level : 0 National Level : 0 State Level : 0 University Level : 3	350



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Culture Details	
No. of Students participated in Sports, Games and other events	No. of Students awarded in Sports, Games and other events
International Level : 0 National Level : 0 State Level : 0 University Level : 15	International Level : 0 National Level : 0 State Level : 0 University Level : 3

Total Income		
Sr.No.	Category/Head	
1.	Grants received from UGC	0
2.	Grants received from Distance Education Council	0
3.	Grants received from Other Central Govt. Departments	0
4.	Grants received from state government	1105875
5.	Grants received from local bodies	0
6.	Donation	0
7.	Tuition fees	713040
8.	Development fees	2796400
9.	Other fees	0
10.	Interests	2856098
11.	Sale of Application forms	0
12.	Other Funds	19709147

Total Expenditure		
Sr.No.	Category/Head	
1.	Salary, Allowances and Retirement benefits	335381219
2.	Buildings (Construction and Maintenance)	0
3.	Library and Laboratories	200150
4.	Scholarships	0
5.	Grants to College	754522
6.	Research & Development	0
7.	Sports	40000
8.	Other Expenses	1514683
9.	Accounts (Audit) Status, whether audited? (Yes/No)	No

Curriculum Excellence Details		
Learning outcome of Exam Result	Learning outcome of Employment	Student's Progression Rate
Above 75% : 1635 51% - 75% : 1256 Pass and upto 50% : 867 Failed % : 55	Students employed after completion of course : 0 Students progressing to Higher Studies : 12	12



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Students Applied Per Seat For Each Programme

Academic Year	Program Name	No. Of Application Received	Seats	Ratio
2024-25	UG	3854	1750	2.2
2024-25	PG	736	430	1.7

Pedagogical Excellence

Sr.No.	Question	Answer
1.	Teaching- learning systems currently followed in the institution?	a) IT Enabled Learning b) Traditional Method c) Experiential Method d) Team Problem Solving e) Practical Orientation NA
2.	Pedagogical tools used for teaching students	a) Presentation b) Demonstration c) Field Study d) Survey f) Case Study NA
3.	Innovative teaching practices adopted in the institute	a) PT_AOText b) Conferencing NA
4.	Does the institute conduct regular industry-academia interface?	Y
4(a)	If yes, Mention the number during 2020-21	72
5.	Does the institute have the practice of collecting feedback from students?	Y
6.	Does the institute implement the suggestions from student's feedback for improving pedagogy?	Y

Academic Administration

Sr.No.	Question	Answer
1.	Does the institute prepare an academic calendar for the year	Y
2.	Which of the systems does the institute follow?	a) Monitoring System b) Proctorial System c) Tutorial System d) Counseling System
3.	Whether detailed lesson plans are given to students?	Y
3(a)	If yes, Is the lesson plan followed strictly?	Y
4.	Does the institute follow a monitoring system for completing courses within a set timeframe?	Y



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5.	Type of attendance management system followed by the institute	Monthly
6.	Does the institute use any type of feedback system for appraising the performance of faculty members?	Y
7.	Is the rating communicated to teachers for improvement?	Y

Infrastructural Development & Maintenance

Sr.No.	Question	Answer
1.	Is sufficient land available for the expansion of the institute's campus ?	Yes
1(a)	If yes, is there own land available?	Yes
2.	Are men and women hostels adequate as per demand?	No
2(a)	If yes, is there own land available?	No
3.	Are men and women toilet blocks adequate as per demand?	Yes
3(a)	If yes, is adequate space available?	Yes
4	What type of modernisation/renovation works are needed for existing infrastructure? (Select more than one)	Laboratories Library Networking Smart classrooms
5.	Are the laboratory equipment, relevant to growth of different specializations, available in the institution?	Yes
6.	Type of infrastructural development work required for non-academic area for the institution (Select more than one)	Residence Sports Complex Dispensaries Toilets
7.	Is infrastructural development work needed in the institute for making it accessible for differently-abled students?	Yes

Collaboration / Partnering with Knowledge and Skills Hub

Sr.No.	Question	Answer
1.	Does the institution have institutional/departmental collaborations with others?	N
2.	Does the institution have a Faculty Exchange Programme (National & International)?	N
3.	Does the institution have a Student Exchange Programme (National & International)?	N

Effective Institutional Governance

Sr.No.	Question	Answer
1.	Does the institute have a duly constituted governance body?	Y
1(a)	If yes, has it been approved?	Y
1(b)	How frequently the Governing body meets?	As and when required



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2.	E-governance initiatives implemented	
2(a)	Has the institution implemented MIS?	Y
2(b)	Has the institution implemented ERP?	Y
3.	How is record keeping and data management done in the institute?	Online
4.	What type of library management system is there in the institute?	Online
5.	Does the institute have its own active website?	Y
5(a)	If yes, mention web address	http://ptclsgckarnal.ac.in

Stakeholders Involvement

Sr.No.	Question	Answer
1.	Which stakeholders are involved in any mechanism of participatory management in academic, administrative and financial affairs?	Teachers Parents Alumni Students Local Authorities

Manpower Management

Sr.No.	Question	Answer
1.	Does the institute have adequate and skilled manpower (both teaching and non teaching)?	Y
2.	Does the institute have a grievance redressal mechanism for teachers and staff?	Y
3.	What type of staff engagement practices (academic, behavioural & organisational) are followed in the institute?	Regular Time-Bound Promotion

Legal Compliances

Sr.No.	Question	Answer
1.	Which of these cells are there in the Institute?	Legal Cell Equal Opportunity Cell Sexual Harassment Cell Anti-Ragging Cell Disciplinary Committee Women Cell

Research & Development

Sr.No.	Question	Answer
1.	Have the institute identified the thrust areas for research work in the institutes?	Y
1(a)	If yes, Please mention the areas	Science and Humanities
2.	What type of facilities and incentives are provided to faculty members to manage the research work after getting the funding?	Cordial Environment
3.	Has the institute worked on a student research project?	Y



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Social Outreach Programmes		
Sr.No.	Question	Answer
1.	Is the Institute involved in any social outreach activities?	Y
2.	Does the institute organise any community/peripheral development programme?	Y
3.	Are the Students given training on self-defence, Yoga & Meditation to augment their physical and mental fitness?	Y

Monitoring & Evaluation		
Sr.No.	Question	Answer
1.	Does the present administration, academic and financial system need monitoring and development for flawless implementation?	Y
2.	Does the institute have an IQAC cell?	Y
3.	How often do IQAC meetings take place?	As and when required :
4.	Which of the following audits does the institute conduct	Academic Audit Energy Audit Green Audit Financial Audit Administrative Audit

Employment		
Sr.No.	Question	Answer
1.	Which industry employs the most college graduates from your institute?	IT Industry
2.	Which industry is preferred by the most college graduates from your institute?	IT Industry
3.	Does the college train students on interview skills like CV preparation, Group discussion, Soft skill etc.?	Y

Supporting Students from Disadvantaged Backgrounds		
Sr.No.	Question	Answer
1.	What academic programs are female students actively pursuing?	Regular Courses
2.	What academic programs are Scheduled Caste/Tribe students actively pursuing?	Regular Courses
3.	What academic programs are differently-abled students pursuing?	Regular Courses



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Strategic Goals

API based PBAS verification, Quality initiatives like workshop, botanical garden, rainwater harvesting, AEPIC, Alumni Meet, Feedback etc were taken by it.
Communication of information on the various quality parameters of higher education department.
Documentation of the various activities leading to quality improvement.
Preparation of the Annual Quality Assurance Report (AQAR) to be submitted to NAAC based on the quality parameters.
Various key areas for regular monitoring and documentation by IQAC are

1. Curriculum Development
2. Organisation of lectures by prominent speakers in different areas
3. Participation in Innovation and Research funded Projects
4. Consultation with various organizations
5. Membership of Board of Studies of eminent National Institutes
6. Extension activities for the community development
7. Feedback from stakeholders which was earlier taken by individual teachers and PG departments will now be documented in a centralized committee Collaboration with Industry and placement meet
8. Effective involvement of Alumni
9. Quality assurance is a dynamic process and we are moving towards documentation of strategies and processes as per new guidelines for IQAC.
10. Online and various database subscription of the library like NLIST

Governance Quality Index

Target	Faculty Positions Vacant	Non-teaching to Teaching staff	UG Programs	PG Programs	Doctoral Programs	Delay in Faculty's Monthly Salary
At Present	20	50	10	8	0	0

Academic Excellence Index

Target	Exam conduction & declaration of results	Plagiarism Check	NAAC	Teacher Student Ratio	% Details	No. of foreign collaborations	Subscription to INFLIBNET
At Present	0	N	2	24	<p>% of Visiting Professors : 0</p> <p>Students passing with 60% or more marks : 580</p> <p>Students receiving awards at National & International Level : 0</p> <p>Expenditure on Library, cyber library & Lab : 1</p> <p>Faculty under pedagogical Training : 10</p> <p>Faculty involved in further education : 5</p> <p>Dropout rate : 22</p>	0	N

Equity Initiative Index

Target	SC Students %	ST Students %	Female Students %	Existence of CASH	Existence of Social Protection Cell
At Present	22	0	62	Y	Y



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Research And Innovation Index				
Target	Pre-faculty Publication	H Index of scholars	Doctoral degrees awarded per academic Staff	% Details
At Present	0	0	22	Staff involved as principal researcher : 1 Research projects fully or more than 50% funded by external agencies, industries : 0 Patents granted : 8 Faculty receiving national/international awards : 0 Income of the institute through research : 0 Doctoral degrees in total number of degrees awarded : 12 Expenditure on research & related Facilities : 0 Income generated from non grant Sources : 0

Student Facilities						
Target	Professional Development Programs	Placement Cell	Infrastructure Maintenance & Addition	Hostel Beds for Female Students	Hostel Beds for Male Students	Student Feedback Surveys
At Present	0	Y	5	0	0	1548

Infrastructure & Others				
Target	Income generated from Training Courses	Income generated from Consultancy Services	Computers-Students Ratio	Internet Connectivity
At Present	0	0	21	Y
Next Year	0	0	15	Y
After 5 years	0	0	10	Y

Institutional Project Budget		
Sr.No.	Activities	Project Life Allocation
A	Infrastructure	
	i. Modernization and strengthening of laboratories including contractual technicians recruitment	0
	ii. Establishment of new laboratories for existing UG and PG programs and for new PG programs including contractual technicians recruitment	0
	iii. Modernization of classrooms	0
	iv. Updation of Learning and training Resources	0
	v. Procurement of furniture	0
	vi. Establishment/ Upgradation of Central and Departmental Computer Centres including contractual technicians recruitment	0
	vii. Modernization/improvements clerical departments	1
	viii. Modernization and strengthening of libraries and increasing access to knowledge resources	50000



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	ix. Refurbishment (Minor Civil Works)	0
	x. Students residential infrastructure like hostel, mess etc.,	0
B	Research and development support	
	i. Providing Teaching and Research Assistantships to existing and new M.Phil and Ph.D programs	4
	ii. Provision of resources for research support	0
	iii. Enhancement of R&D and institutional consultancy activities	0
C	Faculty Development Support	
	i. Faculty and Staff Development (including pedagogical training, and organising/ participation of faculty in workshops, seminars and conferences) for improved competence based on Training Needs Assessment	2
D	Institutional reforms	
	i. Technical assistance for procurement and academic activities	0
	ii. Institutional management capacity enhancement	0
E	Academic support	
	i. Creation of new departments/courses	0
	ii. Enhanced Interaction with Industry	0
	iii. Temporary faculty engagement	0
	iv. Student support activities	20
F	Others	0
	Total	50027